CSEA 821 Unit Salary Schedule Effective Date: 01/01/2020 \*

TITLE	RANGE	STEP					
			Α	В	С	D	E
NOON DUTY ASSISTANT	20	^Monthly	2,253	2,286	2,399	2,516	2,645
	20	Hourly	13.00	13.19	13.84	14.52	15.26
	21	^Monthly	2,253	2,341	2,459	2,584	2,713
	21	Hourly	13.00	13.51	14.19	14.91	15.65
	22	^Monthly	2,286	2,399	2,516	2,645	2,781
		Hourly	13.19	13.84	14.52	15.26	16.04
		^Monthly	2,341	2,459	2,584	2,713	2,845
	23	Hourly	13.51	14.19	14.91	15.65	16.41
FOOD SERVICE ASSISTANT 1	24	^Monthly	2,399	2,516	2,645	2,781	2,914
	24	Hourly	13.84	14.52	15.26	16.04	16.81
CAMPUS SAFETY ASSISTANT OFFICE ASSISTANT PRINT SERVICES TECHNCIAN	25	^Monthly	2,459	2,584	2,713	2,845	2,990
READER	25	Hourly	14.19	14.91	15.65	16.41	17.25
FOOD SERVICE ASSISTANT 2	26	^Monthly	2,516	2,645	2,781	2,914	3,064
	26	Hourly	14.52	15.26	16.04	16.81	17.68

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<sup>\*</sup>Range 20A Adjusted due to Minimum Wage increase 1/1/2020 Base salary amounts increased 4% retroactive 7/1/2019 Base salary amounts increased 2% effective 7/1/2018

<sup>^</sup>Based on 8 hour 260 workday calendar

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TITLE	RANGE	STEP						
			Α	В	С	D	E	
	27	^Monthly	2,584	2,713	2,845	2,990	3,136	
		Hourly	14.91	15.65	16.41	17.25	18.09	
FOOD SERVICE ASSISTANT 3	28	^Monthly	2,645	2,781	2,914	3,064	3,216	
	28	Hourly	15.26	16.04	16.81	17.68	18.55	
SENIOR OFFICE ASSISTANT	29	^Monthly	2,713	2,845	2,990	3,136	3,296	
		Hourly	15.65	16.41	17.25	18.09	19.02	
LEAD FOOD SERVICE 1	30	^Monthly	2,781	2,914	3,064	3,216	3,377	
	30	Hourly	16.04	16.81	17.68	18.55	19.48	
ASST PRINCIPAL SECRETARY HEALTH AIDE LIBRARY MEDIA ASSISTANT	31	^Monthly	2,845	2,990	3,136	3,296	3,459	
TEXT BOOK ASSISTANT	31	Hourly	16.41	17.25	18.09	19.02	19.96	
	22	^Monthly	2,914	3,064	3,216	3,377	3,547	
	32	Hourly	16.81	17.68	18.55	19.48	20.46	
ATTENDANCE TECHNICIAN CUSTODIAN DELIVERY DRIVER	22	^Monthly	2,990	3,136	3,296	3,459	3,636	
REGISTRAR SCHOOL SUPPORT TECHNICIAN	33	Hourly	17.25	18.09	19.02	19.96	20.98	
ACCOUNTING ASSISTANT 2 PARENT INVOLVEMENT SPEC	24	^Monthly	3,064	3,216	3,377	3,547	3,722	
	34	Hourly	17.68	18.55	19.48	20.46	21.47	

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TITLE	RANGE	STEP						
			Α	В	С	D	E	
ADMISSIONS & FMLY SRVS TECH EQUIPMENT SERVICE WORKER FOOD SERVICE TECHNICIAN	35	^Monthly	3,136	3,296	3,459	3,636	3,816	
STUDENT DATA TECHNICIAN	35	Hourly	18.09	19.02	19.96	20.98	22.02	
ADMINISTRATIVE ASSISTANT HEAD CUSTODIAN 1 LEAD FOOD SERVICE 2 PURCHASING TECHNICIAN	36	^Monthly	3,216	3,377	3,547	3,722	3,908	
	30	Hourly	18.55	19.48	20.46	21.47	22.55	
EARLY INTERVENTION TECHNICIAN GUIDANCE TECHNICIAN HEAD CUSTODIAN 2 LEAD CUSTODIAN 2	37	^Monthly	3,296	3,459	3,636	3,816	4,006	
SENIOR REGISTRAR SP ED VOC TECH WAREHOUSE WORKER	37	Hourly	19.02	19.96	20.98	22.02	23.11	
CAMPUS SECURITY MONITOR GRAPHIC ARTIST ASSISTANT MAINTENANCE CUSTODIAN I	38	^Monthly	3,377	3,547	3,722	3,908	4,102	
PAYROLL TECHNICIAN	38	Hourly	19.48	20.46	21.47	22.55	23.67	
COMPUTER OPERATOR HEAD CUSTODIAN 3 LANDSCAPE SPECIALIST	39	^Monthly	3,459	3,636	3,816	4,006	4,205	
LEAD FOOD SERVICE 3 MAINTENANCE CUSTODIAN II RESEARCH EVALUATION TECHNICIAN	39	Hourly	19.96	20.98	22.02	23.11	24.26	
HEALTH CARE ASSISTANT PEST CONTROL TECHNICIAN REPROGRAPHIC TECHNICIAN	40	^Monthly	3,547	3,722	3,908	4,102	4,309	
SCHOOL ADMINSTRATIVE ASST 1 SENIOR SPEC ED TECHNICIAN SWIMMING POOL TECHNICIAN	40	Hourly	20.46	21.47	22.55	23.67	24.86	
HEAD CUSTODIAN 4 HIGH SCHOOL SECRETARY LEAD WAREHOUSE WORKER	44	^Monthly	3,636	3,816	4,006	4,205	4,414	
MAINTENANCE UTILITY WORKER I SENIOR ADMINISTRATIVE ASST	41	Hourly	20.98	22.02	23.11	24.26	25.47	
COMPUTER SUPPORT TECHNICIAN CUSTODIAL EQUIPMENT SRV WRKR		^Monthly	3,722	3,908	4,102	4,309	4,523	
	42	Hourly	21.47	22.55	23.67	24.86	26.09	

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TITLE	RANGE	STEP					
			Α	В	С	D	E
M&O WORK ORDER TECH/DISPATCHER MAINTENANCE UTILITY WORKER II	43	^Monthly	3,816	4,006	4,205	4,414	4,638
	43	Hourly	22.02	23.11	24.26	25.47	26.76
DATA PROCESSING TECHNICIAN SOFTWARE SUPPORT DATA PRO TECH	44	^Monthly	3,908	4,102	4,309	4,523	4,750
	44	Hourly	22.55	23.67	24.86	26.09	27.40
	45	^Monthly	4,006	4,205	4,414	4,638	4,866
	45	Hourly	23.11	24.26	25.47	26.76	28.07
ACCOUNTING TECHNICIAN FOOD SERVICE ACCOUNT SPEC	46	^Monthly	4,102	4,309	4,523	4,750	4,985
	40	Hourly	23.67	24.86	26.09	27.40	28.76
BUYER CWA TRUANCY OUTREACH SPECIAL HEAVY EQUIPMENT OPERATOR	47	*Monthly	4,205	4,414	4,638	4,866	5,111
IRRIGATION SPECIALIST MECHANIC PROPERTY CONTL/REC TECH SENIOR PAYROLL TECHNICIAN TRANSLATOR/INTERP SPECIALIST	71	Hourly	24.26	25.47	26.76	28.07	29.49
ACCOUNTANT							
CEMENT FINISHER FENCING SPECIALIST	48	^Monthly	4,309	4,523	4,750	4,985	5,235
		Hourly	24.86	26.09	27.40	28.76	30.20

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TITLE	RANGE	STEP					
			Α	В	С	D	E
LEAD MECHANIC	49	^Monthly	4,414	4,638	4,866	5,111	5,368
	49	Hourly	25.47	26.76	28.07	29.49	30.97
AV ELECTRONICS TECHNICIAN GLAZIER HLTHY START PROG COORDINATOR	50	*Monthly	4,523	4,750	4,985	5,235	5,501
LICENSED VOCATIONAL NURSE LOCKSMITH PAINTER PROGRAM TECHNICIAN ROOFER SENIOR BUYER SR RESEARCH EVALUATION TECH WELDER/FABRICATOR	30	Hourly	26.09	27.40	28.76	30.20	31.74
ALARM TECHNICIAN	F4	^Monthly	4,638	4,866	5,111	5,368	5,634
	51	Hourly	26.76	28.07	29.49	30.97	32.50
CARPENTER HAZMAT TECHNICIAN	50	^Monthly	4,750	4,985	5,235	5,501	5,772
	52	Hourly	27.40	28.76	30.20	31.74	33.30
	50	^Monthly	4,866	5,111	5,368	5,634	5,918
	53	Hourly	28.07	29.49	30.97	32.50	34.14
PARENT LIAISON PLUMBER		^Monthly	4,985	5,235	5,501	5,772	6,060
	54	Hourly	28.76	30.20	31.74	33.30	34.96

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TITLE	RANGE	STEP						
			Α	В	С	D	E	
GRAPHIC ARTIST	55	^Monthly	5,111	5,368	5,634	5,918	6,213	
	55	Hourly	29.49	30.97	32.50	34.14	35.84	
ENERGY MGT CONTROL PROGRAMMER HVAC & REFRIGRATION TECH		^Monthly	5,235	5,501	5,772	6,060	6,366	
	56	Hourly	30.20	31.74	33.30	34.96	36.73	
ENGINEERING TECHNICIAN FACILITIES PLANNING TECHNICIAN NETWORK SUPPORT TECHNICIAN		^Monthly	5,368	5,634	5,918	6,213	6,523	
SENIOR RESEARCH ANALYST WEBMASTER	57	Hourly	30.97	32.50	34.14	35.84	37.63	
ELECTRICIAN		^Monthly	5,501	5,772	6,060	6,366	6,683	
	58	Hourly	31.74	33.30	34.96	36.73	38.56	
LEAD CMPTR NETWRKNG SUPP TECH		^Monthly	5,634	5,918	6,213	6,523	6,847	
	59	Hourly	32.50	34.14	35.84	37.63	39.50	
DATABASE APPLICATIONS ANALYST ENVIRONMENTAL COMPLIANCE TECH SOCIAL WORK ASSISTANT		^Monthly	5,772	6,060	6,366	6,683	7,016	
	60	Hourly	33.30	34.96	36.73	38.56	40.48	
		^Monthly	5,918	6,213	6,523	6,847	7,193	
61	Hourly	34.14	35.84	37.63	39.50	41.50		
SOCIAL SERVICES CASE MANAGER SOCIAL SRVCS CASE MNGR CHLD DV SOCIAL SRVCS CASE MNGR SSS	CIAL SRVCS CASE MNGR CHLD DV CIAL SRVCS CASE MNGR SSS	^Monthly	6,060	6,366	6,683	7,016	7,368	
STUDENT SRVS DATA ANALYST	62	Hourly	34.96	36.73	38.56	40.48	42.51	

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TITLE	RANGE	STEP					
			Α	В	С	D	E
INSTRUCTIONAL TECH SYSTEM SPEC	63	^Monthly	6,213	6,523	6,847	7,193	7,555
		Hourly	35.84	37.63	39.50	41.50	43.59
DATABASE ADMINISTRATOR NETWORK ADMINISTRATOR SYSTEMS ADMINISTRATOR	70	^Monthly	7,365	7,733	8,120	8,526	8,952
		Hourly	42.49	44.61	46.85	49.19	51.65

#### **LONGEVITY:**

Commencement of the 10th year of service: \$104.56 a month Commencement of the 15th year of service: \$122.40 a month Commencement of the 20th year of service: \$203.07 a month Commencement of the 25th year of service: \$214.15 a month Commencement of the 30th year of service: \$462.30 a month

#### **DIFFERENTIAL:**

Note: Shift differential is for any bargaining unit member working four(4) hours or more of his/her eight(8) hours daily work schedule after 5:00 p.m.

Any bargaining unit member who reports to work more than one(1) hour prior to 6:00 a.m. will also receive an additional fifty(50) cents per hour effective July 1, 2001.

#### **DEGREE STIPENDS:**

Bachelors Degree Stipend: \$1358.00 per year

Masters Degree Stipend: \$3000.00 per year

Doctoral Degree Stipend: \$6000.00 per year

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